The Kalida Board of Education met in regular session on the 8th day of December, 2010 at 8:00 p.m. in the high school library, following a board study session that began at 7:00 p.m.

The meeting was called to order by the President on roll call, the following members were: Mrs. Gerdeman, present; Mr. Laudick, present; Mr. Turnwald, present; Mr. von der Embse, present; Mr. Wehri, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the President.

APPROVAL OF MINUTES 2010-152

Mr. Turnwald motioned to approve the minutes of the November 10, 2010 regular board meeting as presented by the treasurer. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2010-153

Mrs. Gerdeman motioned to approve the bills paid during the month of November as presented by the treasurer. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Mike and Kelly Webken were present to address the board on a library book their 5th grade child brought home to read. The board and administration agreed that the book was inappropriate and have removed the book from the library shelves. Scholastic was also notified of the situation since they had given the book good reviews. Mr. Lammers will check on a screening procedure/process and report back to the parents and Superintendent.

Approval of the 2010-11 Negotiated Agreement with the Kalida Education Association was tabled again this month pending receiving a signed copy of the agreement back from the KEA.

PRESIDENT PRO TEMPORE 2010-154

Mr. Wehri nominated Brian Laudick to serve as President Pro Tempore of the Board until the Organizational Meeting on January 12, 2011. Mr. von der Embse seconded that nomination. There being no further nominations Mr. Wehri motioned to close the nominations. Mr. Turnwald seconded the motion and the roll being called upon for the election of Mr. Laudick at President Pro Tempore resulted as follows: Mr. von der Embse, yes; Mr. Turnwald, yes; Mrs. Gerdeman, yes; Mr. Wehri, yes; Mr. Laudick, abstained. Motion carried.

VANTAGE BOARD OF EDUCATION REPRESENTATIVE 2010-155

Mr. Turnwald motioned to appoint Brian Laudick to serve on Vantage Board Education as Kalida's representative, for a two-year term, beginning with their January 2011 meeting. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2010-156 CONTRACT – GARY VORST

Mr. von der Embse motioned award a two (2) year limited school employees contract to Gary Vorst effective December 29, 2010 through December 28, 2011. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2011-12 8th GRADE WASHINGTON D.C. TRIP

11-12 8th GRADE WASHINGTON D.C. TRIP2010-157Mrs. Gerdeman motioned to approve the 2011-12 8th Grade class trip to Washington D.C. October 13 through October 16, 2011. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ELEVATOR MAINTENANCE AGREEMENT 2010-158

Mr. Wehri motioned to approve the five (5) year, Gold Maintenance Agreement with ThyseenKrupp Elevator for the Passenger Elevator in the high school building for a total (prepaid) cost of \$9.600.00. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2010-159 2011 HEALTHCARE RATES

Mr. Von der Embse motioned to approve the following 2011 Putnam County Insurance Consortium healthcare Designs and rates:

	. Medical and Drug Rates .			
	. 2010 .	. 2011 .		
	Current	Current	New	Health
	PPO	PPO	PPO	Savings
	Plan	Plan	Option	Account
Single	\$ 418.06	\$ 418.06	\$362.19	\$303.96
Family	\$1,078.26	\$1,078.26	\$934.15	\$783.97
	. Dental Rates .			
	. <u>2010 .</u>	<u>. 2011 .</u>		
Single	\$ 27.57	\$ 27.57		
Family	\$ 70.58	\$ 70.58		

Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

UNPAID LEAVE OF ABSENCE APPROVAL (DOCK DAY) – DARLENE IMM 2010-160

Mr. Turnwald motioned to approve an unpaid leave of absence (dock day) for Darlene Imm on February 25, 2011 with the understanding she will be responsible for paying for continued insurance coverage for that day. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

INDOOR TRACK AND FIELD PROGRAM 2010-161

Mr. Turnwald motioned to approve an Indoor Track and Field Program starting immediately with Rob Schnippel and Scott Miller volunteering their coaching services. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TAX RATE ACCEPTANCE 2010-162

Mr. Wehri motioned to approve the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

EXECUTIVE SESSION 2010-163

Mrs. Gerdeman motioned to go into executive session at 9:20 p.m. to review negotiations. Mr. Turnwald seconded the motion and the roll being called upon for its adoption resulted as follows: Mr. von der Embse, yes; Mr. Turnwald, yes; Mrs. Gerdeman, yes; Mr. Wehri, yes; Mr. Laudick, yes. Vote unanimous. Motion carried.

10:05p.m. Let it be noted no action was taken in executive session.

ADJOURNMENT 2010-164

There being no further business, at 10:05 p.m. Mr. Turnwald motioned and Mr. Wehri seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

Board President

In Attendance: Don Horstman Chris Pfahler Karl Lammers Cindy Webken Julie Recker Kelly & Mike Webken Courtney Mumaugh, Putnam County Sentinel

Board Treasurer